

**Elmbridge CAN** is a community-based, volunteer-powered charity, based in Elmbridge, Surrey, UK. We aim to build a culture of welcome to all displaced people within our local area and support them as they build new lives here.

We were formed in 2016 in the midst of the Syrian refugee crisis and have grown significantly to meet the needs of further arrivals, particularly those people displaced by the withdrawal of US and European forces from Afghanistan and those who have left Ukraine following the Russian invasion. We have a small paid staff team (equivalent to 5 FTE), and a volunteer board of 6 trustees. We have over 80 active volunteers and support approximately 300 displaced families, all of whom have been through their own unique and difficult journey. Our work includes running community ESOL classes and local drop-in hubs, and supporting a number of individual one-to-one volunteer placements where community members help with job searching, homework help, local orientation and much more.

We are now looking to increase the size and scope of our Trustee Board to reflect and consolidate the growth and sustainability of the charity.

We are looking for trustees who:

- Share our passion for welcoming those fleeing terror and violence in their home countries
- Have a background in charity trusteeship / other third sector management, safeguarding or risk management, or other relevant experience
- We always very much welcome applications from people who have experience of being displaced or of the UK asylum system.

Our trustees:

- Provide overall governance, ensuring compliance with relevant legislation and Charity Commission / Companies House requirements
- Are responsible for guiding and shaping the strategy of Elmbridge CAN
- Are responsible for the responsible financial management and sustainability of our charity
- Provide support and guidance to our paid staff and volunteers
- Commit to attending trustee meetings in the evening about 5 times per year, generally in person but there may be scope to join online
- Have an opportunity to volunteer in areas of their interest and expertise.